



Service

HELPFUL FRIENDLY KIND CHEERFUL



Prepared. For Life.®



Introductions

- Why are you here?
- What are you hoping to gain?
- Access today's presentation here:

fisherstroop109.com/serve.html

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Session Overview

- Why Service?
- Scout & Troop Service Opportunities
- Requirements
- Tracking
- Journey to Excellence
- Discussion & Sharing





Service is reflected in the Scout Oath & Law

HELPFUL

- A Scout cares about other people. He willingly volunteers to help others without expecting payment or reward.

FRIENDLY

- A Scout is a friend to all. He is a brother to all Scouts. He offers his friendship to people of all races and nations, and respects them even if their beliefs and customs are different from his own.

✦ A SCOUT IS ✦
TRUSTWORTHY+LOYAL+HELPFUL
FRIENDLY + COURTEOUS + KIND
OBEDIENT+CHEERFUL+THRIFTY
BRAVE + CLEAN + REVERENT





Service is reflected in the Scout Oath & Law

KIND

- A Scout knows there is strength in being gentle. He treats others as he wants to be treated. Without good reason, he does not harm or kill any living thing.

CHEERFUL

- A Scout looks for the bright side of life. He cheerfully does tasks that come his way. He tries to make others happy.

“To help other people at all times...”





What makes Service so important?

- For the Scouts:
 - Serving others is one of the building blocks of the Scouting program
 - The discovery that service can be rewarding is an important milestone along the road that leads from boy to Eagle
- For the Troop:
 - Community service allows the Troop to give back to the Chartered Organization and the community
- For the Chartered Organization & Council:
 - Service projects are a great way to promote the aims of Scouting and showcase the Scouts' contributions to the community

“The teaching of service is not merely a matter of teaching in theory, but the development of two distinct phases -- the inculcation of the spirit of goodwill; and the provision of opportunity for its expression in practice.”

- Lord Baden-Powell





VOLUNTEERING is associated with the development of greater **RESPECT** for others **LEADERSHIP** skills, and an understanding of **CITIZENSHIP** that can carry over into adulthood





Who Needs Service?

Everyone needs service!

- Scouts need service hours to advance in rank
- Patrols need to work as teams to develop camaraderie and put servant leadership into action
- Service projects expose youth to people who have less than we do
- Units need service hours to secure Journey to Excellence (JTE) status
- BSA Councils need projects to make an impact in the communities they serve





Types of Service...

- **Chartered organization** – (i.e. fish fry)
- **Community** – (i.e. flag raising, Veteran’s event, adopt a road)
- **Charitable** – (i.e. canned food/clothing drive)
- **Outreach** – (i.e. State Fair base camp)

“A service project is a special Good Turn that puts Scout spirit into action.”





Individual, Patrol, Unit or Community?

- Scouts should be encouraged to seek out Good Turns as well as participate in planned activities
- Opportunities to serve must be woven into the unit's weekly programming
- Service projects can be conducted individually, or through participation in a troop/patrol project
- Council has opportunities for Scouts to make a big impact

- Scouting for Food (43,410 items)
- Good Turn for Goodwill (80,309 lbs)
- Good Turn for Nature
- Soles for Souls

SOLES 4 SOULS

CHILDREN OF INDIANA



A CELEBRATION OF THE HOOSIER BICENTENNIAL

SCOUTING
20 FOR 15
FOOD
MARCH 23 - APRIL 18

in partnership with:

GET INVOLVED!

DOOR TO DOOR COLLECTION
Go door to door in uniform to ask for food donations. Deliver food to a Kroger store, local food pantry or a district turn-in site.

PARTICIPATE AT A KROGER STORE
Any Saturday from March 23 through April 18, help a Kroger store by promoting the sale of pre-packaged bags to customers while they are in the store. Make sure to contact a store manager in advance.

DROP-OFF BAGS (optional)
Select an area in your district to drop off bags to encourage individuals to fill the bags with appropriate items. Be sure to go back to all of the houses on the following week to pick them up.

PANTRY SUPPORT
Dates may vary. Contact a local food pantry to see how you can help.

16.1 MILLION, OR 22%, OF CHILDREN IN THE UNITED STATES LIVE IN POVERTY.
- FEEDINGAMERICA.ORG

Plastic Kroger bags and stickers will be available for pick up at your March district roundtable.

Scout units: please complete the online form on the Scouting for Food page of www.crossroadsbsa.org to receive your Scouting for Food patches. Patches will be mailed directly to your unit at no cost if submitted by April 21.

For more information, please visit www.crossroadsbsa.org/activities/scoutingforfood



Who Champions Service in the Unit?

- Scoutmaster/Senior Patrol Leader
- Patrol Leaders Council
 - Give ownership! Involve them in the planning!
- Youth Service Coordinator*
- Adult Leaders
(Volunteer Interest Indicator)
 - Service Coordinator
 - Public Relations Coordinator
 - JTE Coordinator
 - Life to Eagle Mentors



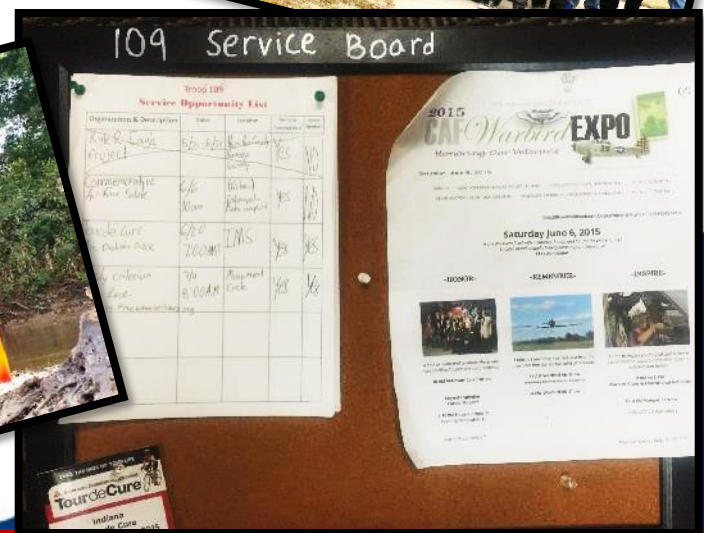
Resource:
Carmel Troop 202
www.troop202.us





Engaging the Scouts

- Generate excitement – Woohoo Service!
- Share opportunities frequently
 - Meeting announcements, bulletin board
 - Weekly emails
 - Website, newsletter
- Recognize contributions
 - Post photos
 - Publicity
 - Kudos





Service Project Inspiration

SCOUTER MOM



CUB SCOUT IDEAS
FUN, CREATIVE AND EASY IDEAS
YOU CAN USE IMMEDIATELY



Good Turn

www.crossroadsbsa.org/activities/community/



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Council Partnerships



WHITE RIVER ALLIANCE



www.crossroadsbsa.org/activities/community/



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Get to Know Your Community

- Non-profit organizations
- Schools
- Churches
- Festivals, fairs, farmers markets
- Parks & Recreation department
- Local government
- Other Troops/Scoutmasters
- Council – District Executive/
Communications Vice-Chair





Cub Scout Requirements

REQUIRED ADVENTURES FOR CUB SCOUT BADGES OF RANK



Kindergarten

- Lion's Honor
- Animal Kingdom
- Mountain Lion
- King of the Jungle
- Fun on the Run



1st Grade

- Games Tigers Play
- My Tiger Jungle
- Team Tiger
- Tiger Bites
- Tiger Circles: Duty to God
- Tigers in the Wild
- Elective



2nd Grade

- Call of the Wild
- Council Fire
- Duty to God Footsteps
- Howling at the Moon
- Paws on the Path
- Running with the Pack
- Elective



3rd Grade

- Baloo The Builder
- Bear Claws
- Bear Necessities
- Fellowship and Duty to God
- Fur, Feathers, and Ferns
- Paws for Action
- Elective



Webelos 4th grade and continues until the Scout joins a Troop



- Cast Iron Chef
- Duty to God and You
- First Responder
- Stronger, Faster, Higher
- Webelos Walkabout
- Elective
- Building a Better World
- Duty to God in Action
- Outdoor Adventurer
- Scouting Adventure
- Elective



11 adventures with a service component

Kindergarten

Lion's Honor

Animal Kingdom

Mountain Lion

King of the
Jungle

Fun on the Run

----- Participate in a Lion den family service project for others.





1st Grade

Games Tigers Play

My Tiger Jungle

Team Tiger

Tiger Bites

Tiger Circles: Duty to God

Tigers in the Wild

Elective

With your den or family, participate as a team in a service project that helps our country or your community.

Help with a local service project and talk with your den or family about how helping others is part of our duty to God.

Earning Your Stripes 6: With your adult partner and den, work on a service project for your pack's meeting place or chartered organization.

Good Knights 6: Show your understanding of knights' service to others by participating in a service project in your community.





2nd Grade

Call of the Wild

Council Fire

Duty to God
Footsteps

Howling at the
Moon

Paws on the Path

Running with the
Pack

Elective

- **2:** Participate in a community service project with your pack, den, or family.
- 5:** Select one issue in your community, and present to your den your ideas for a solution to the problem.





UB SCOUT BAD



3rd Grade

Baloo The Builder

Bear Claws

Bear Necessities

Fellowship and Duty to God

Fur, Feathers, and Ferns

Paws for Action

Elective

With a family member, provide service to a place of worship or a spiritual community, school, or community organization that puts into practice your ideals of duty to God and strengthens your fellowship with others.





AGES OF RANK



®



®

Webelos 4th grade and continues until the Scout joins a Troop

Cast Iron Chef

Building a Better World

Duty to God and You

Duty to God in Action

First Responder

Outdoor Adventurer

Stronger, Faster, Higher

Scouting Adventure

Webelos Walkabout

Elective

Elective

Under the direction of your parent, guardian, or religious or spiritual leader, do an act of service for someone in your family, neighborhood, or community. Talk about your service with your family. Tell your family how it related to doing your duty to God.

Aware and Care 7G: Participate in a service project that focuses on a specific disability.

Project Family 6B: Create a list of community service or conservation projects that you and your family can do together, and present it to your family. Select one project, plan it, and complete it with your family.





Service Project Guidelines

The Guide to Advancement (4.2.3.3 page 24)

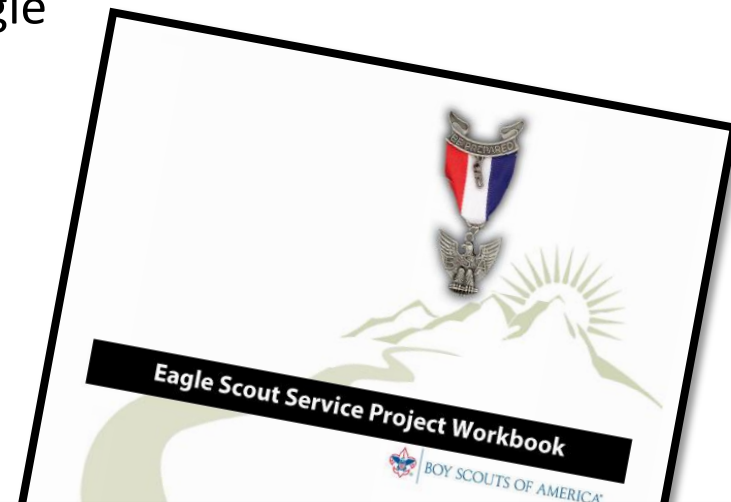
- Basic to the lessons in Scouting, especially regarding citizenship, service projects are a key element in the Journey to Excellence recognition program for councils, districts, and units.
- They should be a regular and critical part of the program in every pack, troop, team, crew, and ship.
- Service projects required for ranks other than Eagle must be approved according to what is written in the requirements and may be conducted individually or through participation in patrol or troop efforts.





Service Project Guidelines

- They also may be approved for those assisting on Eagle Scout projects.
- Service project work for ranks other than Eagle clearly calls for participation only.
- Planning, development, or leadership must not be required.
- Time that Scouts spend assisting on Eagle service projects should be allowed in meeting these requirements.
- Note that Eagle projects do not have a minimum time requirement, but call for planning and development, and leadership of others, and must be preapproved by the council or district. (The Eagle Scout Service Project 9.0.2.0.)



9.0.2.0 The Eagle Scout Service Project

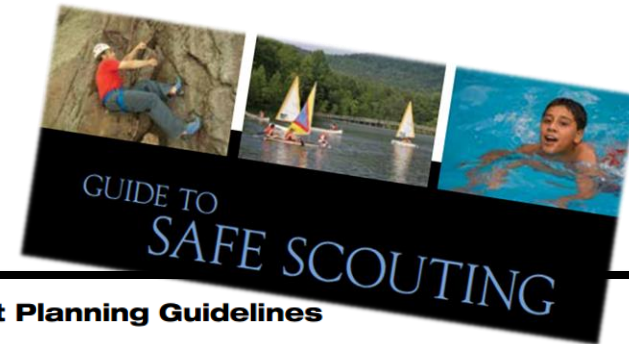
While a Life Scout, plan, develop, and give leadership to others in a service project helpful to any religious institution, any school, or your community. (The project must benefit an organization other than the Boy Scouts of America.) A project proposal must be approved by the organization benefiting from the effort, your unit leader and unit committee, and the council or district before you start. You must use the Eagle Scout Service Project Workbook, BSA publication No. 512-927, in meeting this requirement.

—Eagle Scout requirement 5



Service Project Guidelines

- The National Health and Safety Committee has issued two documents that work together to assist youth and adult leaders in planning and safely conducting service projects. Unit leadership should be familiar with both.
 - Service Project Planning Guidelines, No. 680-027
 - Age Guidelines for Tool Use and Work at Elevations or Excavations, No. 680-028.



Age Guidelines for Tool Use and Work at Elevations or Excavations

Training and Supervision

The use of tools, by any youth or adult, requires training in the proper use of those tools before a project starts and continued qualified adult supervision and discipline during the project. Manufacturers' literature and age and skill restrictions shall support the recommendations on the chart below. If there is a conflict, leaders shall follow the most restrictive guidelines. The table is not comprehensive; if in doubt, adults should be recruited for all tool use or job functions that might be dangerous.

Note on Personal Protective Equipment

Appropriate personal protective equipment (PPE) must be used at all times when using hand or power tools. Types of personal protective equipment include the following:

- Work gloves
- Safety glasses
- Safety helmets
- Earplugs or muffs
- Steel-toed shoes
- Protective aprons
- Safety face shields
- Other personal safety equipment as defined by OSHA standards

Hand Tools

Type of Tool	Youth Up to Age 14	Youth 14 Years and Older	Youth 16 Years and Older
Leaf/grass rake			
Hoe			
Shovel			

Service Project Planning Guidelines

These guidelines can be utilized for all Scouting service projects, not just those for an Eagle Scout service project. The guidelines must not be construed to be additional requirements for an Eagle Scout service project, but they do represent elements that should appear on the Eagle Scout candidate's final project plan from the *Eagle Scout Service Project Workbook*, No. 512-927. The next revision of the workbook will incorporate these guidelines.

Service Project Safety Planning Process

1. **Take the necessary steps.** Define the scope of the project, assess the skill levels of the participants, indicate supervision and discipline needed, identify the equipment and personnel needed (including first-aid kits), and plan for proper tool instruction.

2. **Review the site.** Make sure you know how to get there and have access, where to park, and what the access is for emergency vehicles. Include weather concerns and how to notify local emergency help. Identify overhead and underground utilities. Know which jurisdictional codes and ordinances will apply.



Scouts BSA Rank Requirements



Tenderfoot (#7b)— 1 hour

- Participate in a total of one hour of service in one or more service projects approved by your Scoutmaster. Explain how your service to others relates to the Scout slogan and Scout motto.



Second Class (#8e) — 2 hours

- Participate in two hours of service through one or more service projects approved by your Scoutmaster. Tell how your service to others relates to the Scout Oath.



First Class (#9d)— 3 hours

- Participate in three hours of service through one or more projects approved by your Scoutmaster. The project(s) must not be the same as used for Tenderfoot 7b and Second Class 8e. Explain how your service to others relates to the Scout Law.





Scouts BSA Rank Requirements



Star (#4)— 6 hours

- While a First Class Scout, participate in six hours of service through one or more service projects approved by your Scoutmaster.



Life (#4)— 6 hours

- While a Star Scout, participate in six hours of service through one or more service projects approved by your Scoutmaster. At least three hours of this service must be conservation-related.



Eagle—Eagle Scout Service Project

- While a Life Scout, plan, develop, and give leadership to others in a service project helpful to any religious institution, any school, or your community. (The project must benefit an organization other than BSA.)

STAR RANK REQUIREMENTS

1.	Be active in your troop for at least four months as a First Class Scout.	
2.	As a First Class Scout, demonstrate Scout spirit by living the Scout Oath and Scout Law. Tell how you have done your duty to God and how you have lived the Scout Oath and Scout Law in your everyday life.	
3.	Earn six merit badges, including any four from the required list for Eagle. You may choose any of the 17 merit badges on the required list for Eagle to fulfill this requirement. See Eagle rank requirement 3 for this list.	
	NAME OF MERIT BADGE	DATE EARNED
	(Eagle required)	
	(Eagle required)	
	(Eagle required)	
	(Eagle required)	
4.	While a First Class Scout, participate in six hours of service through one or more service projects approved by your Scoutmaster.	



Merit Badge Requirements

- Some merit badges have service requirements.
 - Citizenship in the Community
 - Reading
- What about double dipping?
 - The Guide to Advancement (4.2.3.6 page 28)
 - Fulfilling More Than One Requirement With a Single Activity

When contemplating whether to double-count service hours or a service project, and apply the same work to pass a second advancement requirement, each Scout should ask himself: "Do I want to get double credit for helping others this one time, or do I want to undertake a second effort and make a greater difference in the lives of even more people?" To reach his decision, each Scout should follow familiar guideposts found in some of those words and phrases we live by, such as "helpful," "kind," "Do a Good Turn Daily," and "help other people at all times."

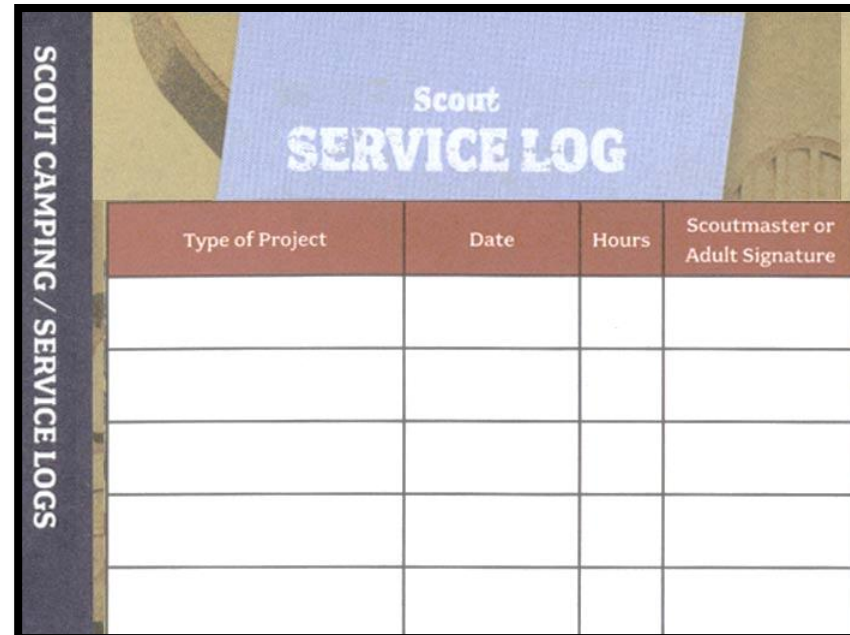
Counting service hours for school or elsewhere in the community and also for advancement is not considered double counting since the hours are counted only once for advancement purposes.





Tracking Service Hours

- Scouts responsible for tracking and getting approval for service hours
 - Units have flexibility (i.e. Scout handbook, form, Scoutbook)
- Units also need to track service hours for Journey to Excellence
 - Most units track troop-wide projects
 - Eagle project hours submitted by council
 - Order of the Arrow lodges submit



The image shows a 'Scout SERVICE LOG' form. The title 'Scout SERVICE LOG' is printed in white on a blue background. Below the title is a table with four columns: 'Type of Project', 'Date', 'Hours', and 'Scoutmaster or Adult Signature'. The table has five rows. To the left of the table, the text 'SCOUT CAMPING / SERVICE LOGS' is written vertically in white on a dark blue background.

Type of Project	Date	Hours	Scoutmaster or Adult Signature



Journey to Excellence

- BSA’s council performance recognition program:
 - encourages and rewards success
 - measures performance of units, districts, and councils
 - encourages excellence in providing a quality program at all levels

Scouting's Journey to Excellence

Scouting's *Journey to Excellence* is the BSA's planning, performance, and recognition program designed to encourage and reward the success of our units, districts and councils. It is meant to encourage excellence in providing a quality program at all levels of the BSA.

Scorecards

- 2018 English
- 2017 English
- 2016 English
- 2015 English
- 2015 Spanish
- 2014 English
- 2014 Spanish

Service Projects

- Journey to Excellence Service Hours Information:
- Service hours website [↗](#)
- New user instructions [↗](#)
- Unit Tips for Success
- Council Tips for Success
- Sample Reports
- Service Hours Worksheet [📄](#)
- Running Service Hour Reports from ScoutNET [📄](#)
- JTE Dashboard Service Hours versus ScoutNET Service Hours [📄](#)

Unit Tips for Success

Contents

- What is the Journey to Excellence Service Project?
- Planning a Service Project
- Service Project Ideas
- Public Relations
- Frequently Asked Questions
- Recording Service Hours
- Ideas for Everyday Kindness and Good Turns



JOURNEY TO EXCELLENCE



JTE Rating

- Service hours count toward your Journey to Excellence score
- May be joint service projects with other organizations
- Pack level :
 - JTE bronze level – 2 projects
 - JTE silver level – 3 projects
 - JTE gold level – 3 projects
 (1 must be conservation-oriented)

Pack _____ of _____ District
 2020 Scouting's Journey to Excellence
 "The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
	Planning and Budget				Total Points: 200		
#1	Planning and Budget: Have a program plan and budget that is regularly reviewed by the pack committee, following BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the pack committee.	Achieve Bronze, plus pack conducts a planning meeting involving den leaders for the following program year.	Achieve Silver, plus pack committee meets at least six times during the year to review program plans and finances.	50	100	200
Membership				Total Points: 500			
#2	Building Cub Scouting: Recruit new youth into the pack in order to grow membership.	Conduct a formal recruitment program by October 31 and register new members in the pack.	Achieve Bronze, and either increase youth members by 5% or have at least 40 members.	Achieve Silver, and either increase youth members by 10% or have at least 60 members.	50	100	200
#3	Retention: Retain a significant percentage of youth members.	Reregister 60% of eligible members.	Reregister 65% of eligible members.	Reregister 75% of eligible members.	50	100	200
#4	Webelos-to-Scout transition: Have an effective plan to graduate Webelos Scouts into troop(s).	With a troop, hold two joint activities or 75% of second year Webelos have completed "The Scouting Adventure."	60% of eligible Webelos register with a troop.	80% of eligible Webelos register with a troop.	25	50	100
Program				Total Points: 900			
#5	Advancement: Achieve a high percentage of Cub Scouts earning rank advancements.	50% of Cub Scouts advance one rank during the year.	60% of Cub Scouts advance one rank during the year.	75% of Cub Scouts advance one rank during the year.	100	200	300
#6	Outdoor activities: Conduct outdoor activities and field trips.	Each den has the opportunity to participate in three outdoor activities or field trips during the year.	Each den has the opportunity to participate in four outdoor activities or field trips during the year.	Each den has the opportunity to participate in five outdoor activities or field trips during the year.	50	100	200
#7	Day/resident/family camp: Cub Scouts attend day camp, family camp, and/or resident camp.	33% of Cub Scouts participate in a camping experience or have improvement over the prior year.	50%, or 33% and have improvement over the prior year.	75%, or 50% and have improvement over the prior year.	50	100	200
#8	Service projects: Participate in service projects.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Achieve Silver, plus at least one of the service projects is conservation-oriented.	25	50	100



JTE Rating

- Troop level:
 - JTE bronze level – 3 projects
 - JTE silver level – 4 projects
 - JTE gold level – 5 projects
- Crew/ship level:
 - JTE bronze level – 2 projects
 - JTE silver level – 3 projects
 - JTE gold level – 4 projects

Troop _____ of _____ District
2020 Scouting's Journey to Excellence
"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning and Budget					Total Points: 200		
#8	Service projects: Participate in service projects, with at least one benefiting the chartered organization.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	Participate in five service projects and enter the hours on the JTE website.	25	50	100

Crew _____ of _____ District
2020 Scouting's Journey to Excellence
"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning and Budget					Total Points: 200		
#7	Service: Participate in service projects, with at least one benefiting the chartered organization.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	50	100	200





How to Track JTE Service

- Set up account: servicehours.scouting.org
- Need unit ID & unit # (ex: 0109) to register
- Enter service project hours
 - Type of project
 - Date
 - # youth/adults
 - # hours
 - Partner organization
 - Benefactor
 - Description
- View previous submissions
- Print certificates

Community Service

Helping others is one of the fundamental values of Scouting and allows Scouts to see the value to contributing to their community. Scouts and units are encouraged to participate in community service activities regularly including those offered by the council, district or unit.

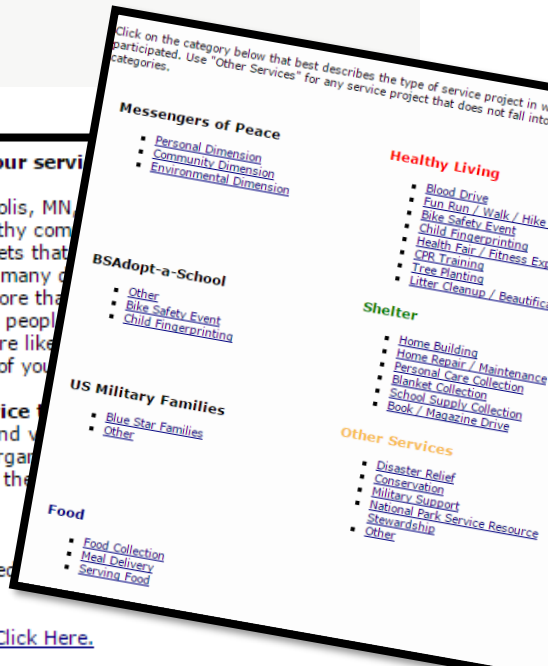
HOW TO: [Record Service Hours \(BSA\) Video](#)

Thank you for taking the time to enter your service hours

Search Institute®, headquartered in Minneapolis, MN is an organization committed to helping create healthy communities. Research has identified 40 Developmental Assets that predict positive attitudes and behaviors. Studies of more than 100,000 youth consistently show that the more assets young people have, the wider a range of high-risk behaviors and the more likely they are to succeed across all cultural and socioeconomic groups of youth.

One of those 40 developmental assets is **Service to Others**. We help others in the community. Today, youth and volunteer communities, and at the same time, service organizations are working together, we can positively benefit in the world and the nation.

- Would you like to view all previously recorded service hours? [Click Here.](#)
- Would you like to report a Service Project? [Click Here.](#)
- Would you like to report an Eagle Scout service project? [Click Here.](#)





Why Track Service Hours?

- Not to “get credit” or “meet requirements”
- Instead show the collective effort of Scouting
- Crossroads Council’s JTE Scorecard
- Opportunities for Scouts to make a big impact
 - Good Turn for Nature
 - Scouting for Food
(829 Leaders, 1459 Scouts, 43,410 lbs collected, 4569.5 service hours)
- Data can be used for:
 - Public Relations efforts
 - Speaking opportunities/outreach
 - Sponsorships/grant requests

188,509
service hours



\$4,793,784



\$25.43 per hour

Estimated National Value of Each Volunteer Hour



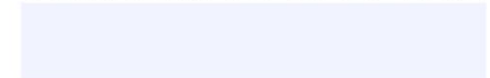
Awards

- Conservation Good Turn
 - Units can join a local organization to carry out a good turn in their community
 - Certificates available at Council office

- William T. Hornaday Award
 - Units and Scouts who design, lead and carry out conservation projects



CONSERVATION GOOD TURN



has carried out a Conservation Good Turn for the enhancement of our environment.



James D. Tuttle
National Chief, Boy Scouts of America

Michael S. Smith
Chief Scout Executive

Council President

Scout Executive



BOY SCOUTS OF AMERICA®



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Awards

- Messengers of Peace
 - Global service award
 - Unit or individual eligibility
 - Submit through JTE
 - Special patch



- National Summertime Pack Award
 - Engage Pack over summer



- Community Organization Award
 - Recognize Scouter





Frequently Asked Questions!

- Can Scouts earn service hours outside of the Troop setting?
- Does Scoutmaster need to approve before I start?
- What counts? Is it a Good Turn or a service project?

Share Your Ideas!

